



KANSAS SEARCH & RESCUE RESPONSE SYSTEM



Code of Conduct

To ensure that each member of Kansas Search & Rescue Response System continuously represents themselves, their agency/employer, the OSFM, and the State of Kansas in the most professional manner, this Code of Conduct has been developed. The Task Force Leader (TFL) and/or other supervisory personnel shall reinforce this Code of Conduct during appropriate briefings and continually monitor for compliance. Violations will be documented and appropriate follow-up action taken upon return to the home jurisdiction.

- Maintain the physical and mental fitness necessary to carry out the responsibilities of any assigned position. Maintain personal readiness even when unassigned.
- Be concerned and protective of each member's welfare. Do not engage in discrimination, bullying, or any other activity that would be detrimental to the organization.
- Do not use or be under the influence of alcohol or illegal drugs while engaged in training or deployment activities.
- Do not carry or transport explosives, fireworks, or unreasonably dangerous or volatile materials while engaged in training or deployment activities. The possession and transport of firearms while engaged in training or deployment activities should be limited to the use of force protection unless otherwise allowed by law. Members shall not carry firearms on any interstate deployment.
- Use approved guidelines for the procurement of equipment or supplies. Do not remove any property regardless of value, without authorization.
- Respect and care for all assigned equipment. Utilize the appropriate personal protective equipment and clothing at all times.
- Members shall not use personal cell phones to distribute any information or pictures regarding TF/Team operations through email, text, social media, etc., without the approval of the TFL or other supervisory personnel.
- Operate safely and use sound judgment at all times.
- Use appropriate radio protocols including "clear text".
- Respect and follow the chain of command.
- Act professionally at all times, remembering that your actions reflect on others.

Deviations from this Code of Conduct are expected to be rare. In any case, justification of such is the responsibility of the member. Given ultimate responsibility for the conduct of the assigned members, the TFL or other supervisory personnel may remove any member from service if that member is deemed to be insubordinate or otherwise in violation of this Code of Conduct.

Applicant's Printed Name

Signature

Date